

WINNEFOX LIBRARY SYSTEM

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MEMORANDUM

DATE: September 18, 2017

TO: Winnefox Library System Board of Trustees

FROM: Jeff Gilderson-Duwe, Director

SUBJECT: 2018 Winnefox, WALS, and WCTS budget proposals

Background

The 2018 system budget is being submitted to the board in a challenging time. State aids to fund most library support services operated by the system promise to be flat for the sixth year, although the possibility exists for some new state funds for special projects addressing issues of workforce development, broadband access and lifelong learning. And, while the Public Library System Redesign (PLSR) process continues to work toward proposals for new system service models, Winnefox continues to seek innovative approaches to providing services. Two examples are: 1) an agreement with the Outagamie-Waupaca Library System (OWLS) to collaborate more closely on providing continuing education (CE) to both systems' libraries, and 2) the creation of a database intern position tasked with simplifying support and maintenance of community vital records databases maintained by local libraries.

<u>Personnel</u>: The 2018 budget proposal maintains the regional competitiveness of Winnefox's pay plan by recommending that all three major facets be funded adequately:

- The entire pay matrix is proposed to be adjusted by 2.5% across the board;
- Step increases are budgeted for four full-time staff members and three delivery drivers; and
- Performance pay bonuses are budgeted for all full-time staff and for delivery drivers (\$12,000 in total).

Two developments with fringe benefits are reflected in the Winnefox, WALS and WCTS budgets.

- Health insurance cost changes are still being assessed after several providers pulled out of the state plan. Disruptions to employee provider choice is expected. Further, as a new member of the state health insurance system, Winnefox has been paying a 15% surcharge, which ends in December 2017. Our budget proposal assumes a 10% premium increase 2017 to 2018 (minus the surcharge).
- State retirement contribution level is decreasing from 13.6% to 13.4% of participant's gross pay. Winnefox will pay half i.e., 6.7%.

Highlights of the three Winnefox unit budgets are detailed below:

<u>Winnefox</u>: Where the 2017 budget was proposed with surplus revenues, the 2018 proposal is for a balanced budget between revenues and expenditures.

1. Revenues

- a. No change in state funding for 6th year.
- b. Possible \$29,500 increase for special project.
- c. Added OWLS CE contract: \$3,000. Reflected in increase in CE expenditures.

2. Expenses

- a. Overdrive: Requesting \$51,745 for statewide collection—down about \$9,200. Looks like all libraries will contribute full amount. Expecting \$60,765 for Winnefox advantage. Also 3rd year of Winnebago County \$10,000 special project grant for Overdrive Advantage content.
- b. Strategic Planning line is paying PLSR mileage for two Winnefox library directors on the PLSR Steering Committee.

WALS

1. Revenues

- a. Disappearance of federal LSTA grants -- decrease of about \$19,000 from 2017;
- b. Winnefox & library WALS contribution amounts up from 2017 levels.
- c. Winnefox share nearly flat: 16.1% in 2017 vs 16.0% in 2018.

2. Expenses

- a. Paying for SirsiDynix "BLUEcloud Visibility" (linked data/Google search) out of Winnefox new services reserve. Second year of four tapering off support.
- b. No longer budgeting for Symphony maintenance contract buy-out costs, as we believe we have enough in reserve now for this purpose.

<u>WCTS</u>: Expenditures are \$5,675 less than income. A few years ago we had to use reserves to meet budgeted expenditures. We are recommending that the 2018 budgeted surplus be used to re-build reserves. Our goal to have enough reserves for a 3-month cash flow (since we don't receive the first county payments until March or April) and a compensated absences reserve for payout of accumulated leave upon retirement.

1. Revenues

- a. We are requesting a 3% increase in county funding.
- b. Continuing to charge for CD/DVD refinishing (25¢ per)
- c. Continuing surcharge for rotating collections (\$25 for WCTS libraries; \$75 for non-WCTS)

2. Expenses

- a. No significant changes.
- b. Over 90% of WCTS budget is personnel.

Appendix A.:

Winnefox reductions in services and staff since 10% state aids reduction imposed in 2012. Items are eliminated unless otherwise noted.

Reference

- Small Engine Repair database
- OCLC WorldCat Firstsearch/Badgercat
- AskAway Virtual Reference
- Resource library reference improvement funding

ILL

• Resource library net-lender payments

CE

- WLA dues for staff
- Greatly reduced conference reimbursement for staff
- Kay Swan Grants for library director CE
- Most workshop mileage reimbursement

Delivery

• Did not budget for van replacement between 2010 & 2015

Summer Library Program Support

- Guest Artists
- Collaborative Summer Reading Program
- SLP materials

Printing

- 2012: Began charging for printing over a certain amount
- Charged for everything beginning in 2016

WCTS

- Increased rotating collection charges by \$25 in 2015 to raise income
- Began charging for CD/DVD refinishing

Full Time staff

- 2013: Network Manager position eliminated and responsibilities distributed to other staff.
- 2014: Technology Coordinator position eliminated when Karen retired. Lower-paid Specialist position added
- 2016: Graphic Artist position eliminated

Part time staff

- 2015: 1 ILL page position eliminated
- 2016: WCTS page position eliminated

Winnefox Library System 2018 Budget Summary

| | 2016 | 2017 | 2018 | Difference | % |
|--|--------------|--------------|--------------|------------|------------|
| _ | Actual | Budget | Budget | 17 - 18 | Difference |
| State System Aids | 885,885.00 | 885,885.00 | 885,885.00 | 0.00 | 0.00% |
| Interest Revenue | 6,947.38 | 3,000.00 | 7,500.00 | 4,500.00 | 150.00% |
| Contractual Revenue | 112,595.19 | 113,845.16 | 113,653.65 | -191.51 | -0.17% |
| Printing Revenue | 19,572.59 | 5,000.00 | 5,000.00 | 0.00 | 0.00% |
| Overdrive Revenue from libraries | 149,521.81 | 121,632.21 | 112,510.89 | -9,121.32 | -7.50% |
| Other Revenues | 531.19 | 1,442.93 | 942.93 | -500.00 | -34.65% |
| Grant Revenue | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | 0.00% |
| Total Operating Revenue | 1,185,053.16 | 1,140,805.30 | 1,135,492.47 | -5,312.83 | 0.00 |
| | | | | | |
| Transfer from reserveWALS fee assistance | 992.20 | 496.10 | 0.00 | -496.10 | -100.00% |
| Transfer from reserveoperations | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Transfer from reserveVisibility | 12,800.00 | 10,090.00 | 7,571.00 | -2,519.00 | -24.97% |
| Total Operating Funds | 1,198,845.36 | 1,151,391.40 | 1,143,063.47 | -496.10 | -33.33% |

| | 2016 | 2017 | 2018 | Difference | % |
|---|--------------|--------------|--------------|------------|------------|
| _ | Actual | Budget | Budget | 17 - 18 | Difference |
| Personnel | 689,465.24 | 724,028.75 | 729,102.56 | 5,073.81 | 0.70% |
| Contractual Expenditures | 63,712.34 | 63,798.00 | 61,239.75 | -2,558.25 | -4.01% |
| Administrative Supples & Expenses | 11,959.38 | 12,193.00 | 13,643.00 | 1,450.00 | 11.89% |
| Capital Expenditures | 26,552.77 | 0.00 | 10,000.00 | 10,000.00 | #DIV/0! |
| Services: Collections | 165,706.80 | 138,388.64 | 129,190.53 | -9,198.11 | -6.65% |
| Services: Delivery | 31,689.11 | 32,592.00 | 33,131.00 | 539.00 | 1.65% |
| Services: Interlibrary Loan | 2,660.08 | 5,800.00 | 5,927.63 | 127.63 | 2.20% |
| Services: Technology support | 1,171.05 | 1,050.00 | 1,150.00 | 100.00 | 9.52% |
| Services: Printing and Graphics | 4,954.05 | 14,485.89 | 11,586.00 | -2,899.89 | -20.02% |
| Services: Member Library Continuing Education | 1,931.58 | 2,000.00 | 5,650.00 | 3,650.00 | 182.50% |
| Staff / Board Training, Travel, & Dues | 5,270.67 | 4,250.00 | 6,250.00 | 2,000.00 | 47.06% |
| Interfund Transfers | 136,100.00 | 136,190.00 | 136,193.00 | 3.00 | 0.00% |
| Funds Allocated to Member Libraries | 992.20 | 496.10 | 0.00 | -496.10 | -100.00% |
| Total Operating Expenditures | 1,142,165.27 | 1,135,272.38 | 1,143,063.47 | 7,791.09 | 0.69% |

56,680.09 16,119.02 0.00

Winnefox Library System 2018 Budget Revenue Detail

| | 2016 | | | | |
|--|--------------|--------------|--------------|------------|------------|
| | Actual | 2017 | 2018 | Difference | % |
| | Revenues | Budget | Budget | 17 - 18 | Difference |
| State Aid | 885,885.00 | 885,885.00 | 885,885.00 | 0.00 | 0.00% |
| State Aid Special Project Increase | 0.00 | 0.00 | 29,504.00 | 29,504.00 | #DIV/0! |
| Interest | 6,947.38 | 3,000.00 | 7,500.00 | 4,500.00 | 150.00% |
| Total State Aid and Interest | 892,832.38 | 888,885.00 | 922,889.00 | 34,004.00 | 3.83% |
| | | | | | |
| D: | 10 570 50 | F 000 00 | 5 000 00 | 0.00 | 0.000/ |
| Printing | 19,572.59 | 5,000.00 | 5,000.00 | 0.00 | 0.00% |
| Miscellaneous Revenue | 531.19 | 1,000.00 | 500.00 | -500.00 | -50.00% |
| Sale of old van | 4,650.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| WLA Legislative Initiave from Oshkosh | 0.00 | 442.93 | 442.93 | 0.00 | 0.00% |
| Overdrive statewide collectionLibrary | | | | | |
| funding | 54,911.00 | 61,032.23 | 51,745.00 | -9,287.23 | -15.22% |
| Overdrive Winnefox collectionLibrary | | | | | |
| funding | 94,610.81 | 60,599.98 | 60,765.89 | 165.91 | 0.27% |
| Overdrive Winnefox collectionWinnebago | | | | | |
| Co. grant | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | 0.00% |
| Total other Revenue | 184,275.59 | 138,075.14 | 128,453.82 | -9,621.32 | -6.97% |
| | | | | | |
| Contractual Revenue | | | | | |
| OPLElec. Services | 22,856.58 | 22,299.15 | 23,629.61 | 1,330.46 | 5.97% |
| OPL-Clerical | 71,758.91 | 80,629.25 | 79,090.48 | -1,538.77 | -1.91% |
| OPL-Delivery | 7,370.74 | 4,995.76 | 5,289.56 | 293.80 | 5.88% |
| Mid Wisconsin Library System | 4,352.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Southwest Library System | 4,352.00 | 4,921.00 | 5,644.00 | 723.00 | 14.69% |
| Outagamie Waupaca Library System | 0.00 | 0.00 | 3,000.00 | 3,000.00 | #DIV/0! |
| WPLC website | 1,904.96 | 1,000.00 | 1,000.00 | 0.00 | 0.00% |
| Total Contractual Revenue | 112,595.19 | 113,845.16 | 113,653.65 | 808.49 | 0.71% |
| | | | | | |
| Total Revenue | 1,189,703.16 | 1,140,805.30 | 1,164,996.47 | 25,191.17 | 2.21% |

Winnefox Library System 2018 Budget Expenditure Detail 2016 Actual 2017

| | 2016 | 0 2 0ta | | | |
|--|--------------|----------------|------------|------------|------------|
| | Actual | 2017 | 2018 | Difference | % |
| | Expenditures | Budget | Budget | 17 - 18 | Difference |
| Personnel | | | | | |
| Wages/Salaries | 497,189.00 | 495,365.97 | 523,652.49 | 28,286.52 | 5.71% |
| Wisconsin Ret. | 26,746.68 | 32,410.23 | 30,143.78 | -2,266.45 | -6.99% |
| FICA | 139,031.82 | 37,895.50 | 40,059.42 | 2,163.92 | 5.71% |
| Health Insurance | 1,962.23 | 130,184.55 | 108,645.59 | -21,538.96 | -16.54% |
| Life Insurance | 1,037.37 | 1,710.50 | 1,747.28 | 36.78 | 2.15% |
| ICMA | 5,991.71 | 6,162.00 | 6,854.00 | 692.00 | 11.23% |
| Performace payments | 10,000.00 | 12,000.00 | 10,000.00 | -2,000.00 | -16.67% |
| Long Term Disability Insurance | 1,037.37 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Flexible Spending Plan | 923.25 | 800.00 | 1,000.00 | 200.00 | 25.00% |
| Unemployment Compensation | 1,197.00 | 2,500.00 | 2,000.00 | -500.00 | -20.00% |
| Workers Compensation Insurance | 4,348.81 | 5,000.00 | 5,000.00 | 0.00 | 0.00% |
| Total Personnel | 689,465.24 | 724,028.75 | 729,102.56 | 5,073.81 | 0.70% |
| | | , | 0, . 0 0 | 5,515151 | |
| | | | | | |
| Contractual Services | | | | | |
| Administrative Services | 33,021.74 | 32,198.85 | 33,371.85 | 1,173.00 | 3.64% |
| Audit | 7,498.49 | 5,940.00 | 5,490.00 | -450.00 | -7.58% |
| FVLC Dues | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Rent | 18,493.11 | 20,959.15 | 17,677.90 | -3,281.25 | -15.66% |
| CESA 6 GROW services | 4,500.00 | 4,500.00 | 4,500.00 | 0.00 | 0.00% |
| WiLS membership | 199.00 | 200.00 | 200.00 | 0.00 | 0.00% |
| Total Contractual Services | 63,712.34 | 63,798.00 | 61,239.75 | -2,558.25 | -4.01% |
| | | | | | |
| | | | | | |
| Administrative Supplies & Expenses | | | | | |
| Postage | 675.39 | 1,000.00 | 1,000.00 | 0.00 | 0.00% |
| Supplies - Office | 1,273.37 | 1,700.00 | 1,600.00 | -100.00 | -5.88% |
| Telephone | 486.46 | 800.00 | 650.00 | -150.00 | -18.75% |
| Legal Services | 0.00 | 500.00 | 1,000.00 | 500.00 | 100.00% |
| Property Insurance | 0.00 | 1,343.00 | 1,343.00 | 0.00 | 0.00% |
| Photocopier Maintenance (office) | 220.00 | 250.00 | 250.00 | 0.00 | 0.00% |
| Parking | 832.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Software | 926.14 | 1,200.00 | 1,200.00 | 0.00 | 0.00% |
| Postage Equipment Expense | 1,113.09 | 1,400.00 | 1,400.00 | 0.00 | 0.00% |
| Staff Travel - Administrative | 2,511.27 | 3,500.00 | 3,500.00 | 0.00 | 0.00% |
| Advertising | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Professional Consulting | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Strategic planning | 3,182.94 | 0.00 | 1,200.00 | 1,200.00 | #DIV/0! |
| Miscellaneous | 738.72 | 500.00 | 500.00 | 0.00 | 0.00% |
| Total Administratve Supplies & Expenses | 11,959.38 | 12,193.00 | 13,643.00 | 1,450.00 | 11.89% |
| | , | , | , | , | |
| | | | | | |
| Capital Expenditures | | | | | |
| Computers | | | 10,000.00 | | |
| Van | 26,552.77 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Total Capital Expenditures | 26,552.77 | 0.00 | 10,000.00 | 10,000.00 | #DIV/0! |
| | | | | | |
| 0 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | | | | | |
| Services: Collections | | | | | |
| Professional Materials | 27.00 | 150.00 | 150.00 | 0.00 | 0.00% |
| Periodicals | 157.99 | 160.00 | 160.00 | 0.00 | 0.00% |
| Wisconsin Public Library Consortium Membersł | 6,000.00 | 6,446.43 | 6,369.64 | -76.79 | -1.19% |
| Overdrive statewide collection | 54,911.00 | 61,032.23 | 51,745.00 | -9,287.23 | -15.22% |
| Overdrive Winnefox collection (includes | | | | | |
| Winnebago Co. Grant) | 104,610.81 | 70,599.98 | 70,765.89 | 165.91 | 0.24% |
| Total Services: Collections | 165,706.80 | 138,388.64 | 129,190.53 | -9,198.11 | -6.65% |
| | , | , | , | , | |
| | | | | | |
| Services: Delivery | | | | | |
| Cell Phone | 156.04 | 160.00 | 160.00 | 0.00 | 0.00% |
| Gasoline | 8,532.58 | 11,000.00 | 11,000.00 | 0.00 | 0.00% |
| Automotive Insurance | 3,001.73 | 2,800.00 | 3,000.00 | 200.00 | 7.14% |
| Maintenance | 3,225.76 | 2,500.00 | 2,500.00 | 0.00 | 0.00% |
| | | | | | |

Winnefox Library System 2018 Budget

| | Expenditure | • | | | |
|---|------------------|--------------------|--------------------|----------------|------------------|
| Van Replacement | 2,500.00 | 2,500.00 | 2,500.00 | 0.00 | 0.00% |
| Intersystem Delivery | 14,273.00 | 13,632.00 | 13,971.00 | 339.00 | 2.49% |
| Other | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Total Services: Delivery | 31,689.11 | 32,592.00 | 33,131.00 | 539.00 | 1.65% |
| • | | | | | |
| | | | | | |
| Services: Interlibrary Loan | | 0.000.00 | 0.000.00 | 0.00 | 0.000/ |
| OCLC ILL | 050.50 | 3,000.00 | 3,000.00 | 0.00 | 0.00% |
| ILL Supplies ILL Postage | 353.56 | 200.00 | 350.00 | 150.00 | 75.00% -0.89% |
| Staff Travel - ILL | 2,306.52 | 2,500.00 100.00 | 2,477.63 100.00 | -22.37 0.00 | 0.00% |
| Total Services: Interlibrary Loan | 2,660.08 | 5.800.00 | 5,927.63 | 127.63 | 2.20% |
| Total Colvidge. Internetary Education | 2,000.00 | 0,000.00 | 0,027.00 | 127.00 | 2.20 /0 |
| | | | | | |
| Services: Youth Service | | | | | |
| 1,000 Books app | 850.00 | | 100.00 | 100.00 | #DIV/0! |
| Youth services workshop | 797.65 | | 750.00 | 750.00 | #DIV/0! |
| Total Services: Youth Services | 1,647.65 | 0.00 | 850.00 | 850.00 | #DIV/0! |
| | | | | | |
| Services: Inclusive Services | | | | | |
| Special Project | 0.00 | 0.00 | 29,504.00 | 29,504.00 | #DIV/0! |
| Total Services: Inclusive Services | 0.00 | 0.00 | 29,504.00 | 29,504.00 | #DIV/0! |
| | | | , | , | |
| | | | | | |
| Services: Technology Support | | | | | |
| Staff Travel | 231.39 | 300.00 | 400.00 | 100.00 | 33.33% |
| WTEC travel | 12.96 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Supplies | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Domain Name Registration | 201.70 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| GoTo Meeting subscription Surveymonkey subscription | 475.00 250.00 | 500.00 250.00 | 500.00 250.00 | 0.00 0.00 | 0.00% |
| Total Services: Technology Support | 1,171.05 | 1,050.00 | 1,150.00 | 100.00 | 0.00% 9.52% |
| Total Services. Technology Support | 1,171.05 | 1,030.00 | 1,130.00 | 100.00 | 3.32 /6 |
| | | | | | |
| Services: Public Information and Printing | | | | | |
| WLA Legislative Initiave | 0.00 | 885.89 | 886.00 | 0.11 | 0.01% |
| Printing Supplies | 1,521.00 | 5,000.00 | 2,000.00 | -3,000.00 | -60.00% |
| Color Photocopier Maintenance | 3,433.05 | 7,000.00 | 8,000.00 | 1,000.00 | 14.29% |
| Digital Duplicator Maintenance | 0.00 | 1,500.00 | 600.00 | -900.00 | -60.00% |
| Other | 0.00 | 100.00 | 100.00 | 0.00 | 0.00% |
| Total Services: Public Information and Printing | 4,954.05 | 14,485.89 | 11,586.00 | -2,899.89 | -20.02% |
| | | | | | |
| Member Library Continuing Education | | | | | |
| Mileage Reimbursement (WLS Funded) | 496.14 | 1,000.00 | 1,000.00 | 0.00 | 0.00% |
| Workshop Expenses | 1,435.44 | 1,000.00 | 4,450.00 | 3,450.00 | 345.00% |
| Trustee workshop expenses | 80.00 | , | 200.00 | 200.00 | #DIV/0! |
| Total Member Library Continuing Education | 1,931.58 | 2,000.00 | 5,650.00 | 3,650.00 | 182.50% |
| | | | | | |
| Obell / Decord Tradit Total C.D. | | | | | |
| Staff / Board Training, Travel, & Dues | 0.500.05 | 4 500 00 | 0.000.00 | 4 500 00 | 100.000/ |
| Staff Training Staff Travel - Other | 3,508.25 | 1,500.00 750.00 | 3,000.00 750.00 | 1,500.00 | 100.00% 0.00% |
| Trustee Travel | 0.00 1,762.42 | 2,000.00 | 2,500.00 | 0.00 500.00 | 25.00% |
| Total Staff / Board Training, Travel, & Dues | 5,270.67 | 4,250.00 | 6,250.00 | 2,000.00 | 47.06% |
| Total Otali / Board Training, Travel, & Bucs | 5,270.07 | 4,230.00 | 0,230.00 | 2,000.00 | 47.0076 |
| | | | | | |
| Inter Fund Transfers | | | | | |
| WALS support | 123,300.00 | 126,100.00 | 128,622.00 | 2,522.00 | 2.00% |
| Winnefox Funding for Visibility | 12,800.00 | 10,090.00 | 7,571.00 | -2,519.00 | -24.97% |
| Total Inter Fund Transfer | 136,100.00 | 136,190.00 | 136,193.00 | 3.00 | 0.00% |
| | | | | | |
| Funds Allocated to Member Libraries | | | | | |
| WALS fee increase assistance | 992.20 | 496.10 | 0.00 | -496.10 | -100.00% |
| Total Funds Allocated to Member Libraries | 992.20 | 496.10 | 0.00 | -496.10 | -100.00% |
| | 002.20 | | 0.00 | | |
| | | | | | |
| Total Operating Expenditures | 1,142,165.27 | 1,135,272.38 | 1,143,063.47 | 7,791.09 | 0.69% |
| | | | | | |

Winnefox Automated Library Services 2018 Budget Summary

| | 2016 | 2017 | 2018 | Difference | % |
|---------------------------------|------------|------------|------------|------------|------------|
| | Actual | Budget | Budget | 17 - 18 | Difference |
| Member Library Funding | 590,121.22 | 657,747.77 | 676,507.13 | 18,759.36 | 2.9% |
| LSTA | 15,117.00 | 19,230.00 | 0.00 | -19,230.00 | -100.0% |
| Winnefox Funding | 123,300.00 | 126,100.00 | 128,622.00 | 2,522.00 | 2.0% |
| Winnefox Funding for Visibility | 0.00 | 10,090.00 | 7,571.00 | -2,519.00 | -25.0% |
| Other | 1,299.08 | 1,900.00 | 2,600.00 | 700.00 | 36.8% |
| Online Fine Payment | 40,393.44 | 35,000.00 | 40,000.00 | 5,000.00 | 14.3% |
| Total Operating Revenue | 770,230.74 | 850,067.77 | 855,300.13 | 5,232.36 | 0.62% |

| | | 2017 Budget | 2018 Budget | Difference 17 - 18 | % Difference |
|------------------------------------|------------|----------------|----------------|-----------------------|-----------------|
| Personnel | 245,969.51 | 263,978.78 | 266,926.99 | 2,948.21 | 1.1% |
| Contractual Expenditures | 281,342.07 | 282,115.75 | 283,651.42 | 1,535.67 | 0.5% |
| Administrative Supplies & Expenses | 9,227.84 | 16,490.66 | 16,481.44 | -9.22 | -0.1% |
| ILS | 152,303.28 | 140,903.26 | 121,120.28 | -19,782.98 | -14.0% |
| Network Expenses | 45,676.54 | 46,060.00 | 50,500.00 | 4,440.00 | 9.6% |
| Travel, Training, Dues | 11,533.71 | 13,730.00 | 13,620.00 | -110.00 | -0.8% |
| Online Fine Payment | 42,230.90 | 35,000.00 | 40,000.00 | 5,000.00 | 14.3% |
| Total Operating Expenditures | 788,283.85 | 798,278.45 | 792,300.13 | -5,978.32 | -0.75% |
| Capital Expenditures | 41,825.70 | 54,000.00 | 63,000.00 | 9,000.00 | 16.67% |
| Total Expenditures | 830,109.55 | 852,278.45 | 855,300.13 | 3,021.68 | 0.35% |

Winnefox Automated Library Services 2018 Budget Revenue Detail

| | 2016 Actual | 2017 Budget | 2018 Budget | Difference 17 - 18 | % Difference |
|---------------------------------|----------------|----------------|----------------|-----------------------|-----------------|
| | riotaai | Buagot | Daagot | 17 10 | Billororioo |
| Member Library Funding | 590,121.22 | 657,747.77 | 676,507.13 | 18,759.36 | 2.85% |
| Interest | 1,245.08 | 1,800.00 | 2,500.00 | 700.00 | 38.89% |
| LSTA | 15,117.00 | 19,230.00 | 0.00 | -19,230.00 | -100.00% |
| Winnefox Funding | 123,300.00 | 126,100.00 | 128,622.00 | 2,522.00 | 2.00% |
| Winnefox Funding for Visibility | 12,800.00 | 10,090.00 | 7,571.00 | -2,519.00 | -24.97% |
| Other | 54.00 | 100.00 | 100.00 | 0.00 | 0.00% |
| Fine Payments Collected | 40,393.44 | 35,000.00 | 40,000.00 | 5,000.00 | 14.29% |
| Total Revenue | 783,030.74 | 850,067.77 | 855,300.13 | 5,232.36 | 0.62% |

Winnefox Automated Library Services 2018 Budget Expenditure Detail

| | 2016 | 2017 | 2018 | Difference | % |
|---|------------------------|-----------------------|-----------------------|----------------|-----------------|
| Personnel | Actual | Budget | Budget | 17 - 18 | Difference |
| Wages/Salaries | 172,148.29 | 185,081.42 | 195,099.81 | 10,018.39 | 5.41% |
| Wisconsin Ret. | 11,361.92 | 12,585.54 | 13,071.69 | 486.15 | 3.86% |
| FICA | 12,007.07 | 14,158.73 | 14,925.14 | 766.41 | 5.41% |
| Health Insurance | 46,970.48 | 48,980.63 | 40,291.60 | -8,689.03 | -17.74% |
| Life Insurance | 288.82 | 292.46 | 302.75 | 10.29 | 3.52% |
| ICMA | 1,950.00 | 2,080.00 | 2,236.00 | 156.00 | 7.50% |
| Long Term Disability Insurance | 239.36 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Workman's Compensation | 1,003.57 | 800.00 | 1,000.00 | 200.00 | 25.00% |
| Total Personnel | 245,969.51 | 263,978.78 | 266,926.99 | 2,948.21 | 1.12% |
| | | | | | |
| Contractual Services | | | | | |
| Oshkosh Public Library (database support) | 187,680.00 | 191,433.60 | 195,262.27 | 3,828.67 | 2.00% |
| Administrative Services (Director's Contract) OCLC | , | 5,682.15 80,000.00 | 5,889.15 80,000.00 | 207.00 0.00 | 3.64% 0.00% |
| Server & network consulting (Heartland) | 75,000.00 12,840.00 | 5,000.00 | 2,500.00 | -2,500.00 | -50.00% |
| Total Contractual Services | 281,342.07 | 282,115.75 | 283,651.42 | 1,535.67 | -0.44 |
| - Total Collination Collins | 201,012.01 | 202,110110 | 200,001112 | 1,000.01 | <u> </u> |
| Administrative Supplies & Expenses | 007.47 | 4 000 00 | 4 000 00 | 0.00 | 0.000/ |
| Supplies Miscellaneous | 827.17 74.75 | 1,000.00 | 1,000.00 500.00 | 0.00 | 0.00% |
| Rent | 74.75 3,179.98 | 500.00 3,230.66 | 3,221.44 | 0.00 -9.22 | 0.00% -0.29% |
| Telephone | 114.46 | 250.00 | 250.00 | 0.00 | 0.00% |
| Parking | 128.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Ribbons, paper, etc | 0.00 | 1,000.00 | 1,000.00 | 0.00 | 0.00% |
| Software | 196.25 | 3,000.00 | 3,000.00 | 0.00 | 0.00% |
| Mailer forms | 1,174.16 | 1,200.00 | 1,200.00 | 0.00 | 0.00% |
| Minor equipment | 711.87 | 2,500.00 | 2,500.00 | 0.00 | 0.00% |
| Insurance | 720.07 | 300.00 | 300.00 | 0.00 | 0.00% |
| Audit | 2,101.13 | 3,510.00 | 3,510.00 | 0.00 | 0.00% |
| Total Administratve Supplies & Expenses | 9,227.84 | 16,490.66 | 16,481.44 | -9.22 | -0.06% |
| ILS Expenses Symphony Expenses | | | | | |
| Hardware & Software Symphony production server | 2 000 00 | 80.00 | 80.00 | 0.00 | 0.00% |
| Symphony test server | 3,080.00 160.00 | 80.00 160.00 | 160.00 | 0.00 | 0.00% |
| Symphony software maintenance | 85,660.18 | 88,613.26 | 105,153.28 | 16,540.02 | 18.67% |
| Symphony Enterprise Discovery Layer | 4,750.00 | 5,010.00 | 0.00 | -5,010.00 | -100.00% |
| BLUECloud Visibility | 12,800.00 | 10,200.00 | 0.00 | -10,200.00 | -100.00% |
| Symphony Contract buyout costs | 17,513.00 | 21,113.00 | 0.00 | -21,113.00 | -100.00% |
| SubtotalSymphony Maintenance costs | 123,963.18 | 125,176.26 | 105,393.28 | -19,782.98 | -15.80% |
| Cradit/dahit agrad agrada | 0.400.40 | 007.00 | 007.00 | 0.00 | 0.000/ |
| Credit/debit card payments | 2,430.10 | 927.00 | 927.00 | 0.00 | 0.00% |
| Syndetics catalog content enrichment Shoutbomb SMS messaging Maintenance | 25,910.00 | 13,000.00 1,800.00 | 13,000.00 1,800.00 | 0.00 0.00 | 0.00% 0.00% |
| Subtotal related ILS Maintenance costs | 28,340.10 | 15,727.00 | 15,727.00 | 0.00 | 0.00% |
| T. 1800 | 9/20/2 | 2017 | • | | |
| Total ILS Costs | 152,303.28 | 140,903.26 | 121,120.28 | -19,782.98 | -14.04% |

Winnefox Automated Library Services 2018 Budget Expenditure Detail

| | 2016 Actual | 2017 Budget | 2018 Budget | Difference 17 - 18 | % Difference |
|--|----------------|--------------------|------------------|-----------------------|--------------------|
| Network Expenses | | 3 | 9 | | |
| Telecommunications | | | | | |
| Telecommunications equipment/Firewall | | 7,500.00 | 7,500.00 | 0.00 | 0.00% |
| Central Site | 8,394.67 | 3,000.00 | 3,000.00 | 0.00 | 0.00% |
| FoxNet | 1,325.87 | 2,000.00 | 2,000.00 | 0.00 | 0.00% |
| WiscNet/TEACH library costs | 13,900.00 | 15,840.00 | 12,600.00 | -3,240.00 | -20.45% |
| WiscNet membership/Network access | 11,460.00 | 4,000.00 | 12,000.00 | 8,000.00 | 200.00% |
| Charter library costs | 10,596.00 | 12,720.00 | 10,800.00 | -1,920.00 | -15.09% |
| Total telecommunications | 45,676.54 | 45,060.00 | 47,900.00 | 2,840.00 | 6.30% |
| Network Maintenance & Expenses | | | | | |
| Server maintenance | | 0.00 | 0.00 | 0.00 | #DIV/0! |
| AntiVirus, DeepFreeze, etc | 0.00 | 0.00 | 2,600.00 | 2,600.00 | #DIV/0! |
| Other maintenance | | 1,000.00 | 0.00 | -1,000.00 | -100.00% |
| Total Maintenance | 0.00 | 1,000.00 | 2,600.00 | 1,600.00 | 160.00% |
| Total Network | 45,676.54 | 46,060.00 | 50,500.00 | 4,440.00 | 9.64% |
| | | | | | |
| Travel, Training, Dues | | | | | |
| SirsiDynix User's Group | 100.00 | 100.00 | 100.00 | 0.00 | 0.00% |
| Conference attendance | 7,181.51 | 7,830.00 | 8,020.00 | 190.00 | 2.43% |
| Staff Mileage | 1,219.71 | 2,000.00 | 1,500.00 | -500.00 | -25.00% |
| Member library mileage | 1,817.30 | 2,500.00 | 2,500.00 | 0.00 | 0.00% |
| WALS meeting expenses Other | 1,215.19 | 1,200.00 100.00 | 1,500.00 0.00 | 300.00 -100.00 | 25.00% -100.00% |
| | 44 500 74 | | | | |
| Total travel, training, dues | 11,533.71 | 13,730.00 | 13,620.00 | -110.00 | -97.57% |
| Online fine payment passthrough | 42,230.90 | 35,000.00 | 40,000.00 | 5,000.00 | 14.29% |
| Total Operating Expenditures | 788,283.85 | 798,278.45 | 792,300.13 | -5,978.32 | -0.75% |
| Total Operating Experience | 100,200.00 | 100,210.40 | 702,000.10 | 0,010.02 | 0.1070 |
| Capital | | | | | |
| Transfer to Capital Reserve | | 36,500.00 | 36,500.00 | 0.00 | 0.00% |
| Van replacement | 2,500.00 | 2,500.00 | 2,500.00 | 0.00 | 0.00% |
| Symphony servers (test and production) | , | 3,000.00 | 0.00 | -3,000.00 | -100.00% |
| Telecommunications | 12,251.00 | 0.00 | 12,000.00 | 12,000.00 | #DIV/0! |
| Server | 8,151.22 | 10,000.00 | 10,000.00 | 0.00 | 0.00% |
| Meraki project | 15,323.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| PCs | 3,600.48 | 2,000.00 | 2,000.00 | 0.00 | 0.00%_ |
| Total Capital Expenditures | 41,825.70 | 54,000.00 | 63,000.00 | 9,000.00 | 16.67% |

Winnefox Library System Cooperative Technical Services 2018 Budget Summary

| | 2016 Actual | 2017 Budget | 2018 Proposed | Difference 17 - 18 | % Difference |
|----------------------|----------------|----------------|------------------|-----------------------|-----------------|
| Operating Revenue | | | | | |
| County Contracts | 171,169.60 | 175,538.88 | 180,659.34 | 5,120.46 | 2.92% |
| Rotating Collections | 10,200.00 | 10,400.00 | 10,750.00 | 350.00 | 3.37% |
| Other revenue | 1,990.53 | 3,625.00 | 2,600.00 | -1,025.00 | -28.28% |
| Operating Revenue | 183,360.13 | 189,563.88 | 194,009.34 | 4,445.46 | 2.35% |

| | 2016 Actual | 2017 Budget | 2018 Budget | Difference 17 - 18 | % Difference |
|--------------------------------------|----------------|----------------|----------------|-----------------------|-----------------|
| Operating Expenditures | Notaai | Baaget | Daaget | 17 10 | Billerende |
| Personnel | 156,328.97 | 163,437.07 | 158,879.15 | -4,557.92 | -2.79% |
| Contractual | 7,184.87 | 6,700.00 | 6,700.00 | 0.00 | 0.00% |
| Administrative Supplies and Expenses | 1,460.77 | 860.00 | 1,435.00 | 575.00 | 66.86% |
| Capital Expenditures | 0.00 | 0.00 | 3,000.00 | 3,000.00 | #DIV/0! |
| Material Processing Supplies | 7,153.45 | 5,450.00 | 7,070.00 | 1,620.00 | 29.72% |
| Staff Training Travel and Dues | 369.36 | 600.00 | 500.00 | -100.00 | -16.67% |
| Grants | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Rotating Collections | 8,348.44 | 10,400.00 | 10,750.00 | 350.00 | 3.37% |
| Total Operating Expenditures | 180,845.86 | 187,447.07 | 188,334.15 | 887.08 | 0.47% |

| Apparent Surplus/Deficit | 2,514.27 | 2,116.81 | 5,675.19 | | |
|-------------------------------|----------|----------|----------|------|---------|
| Transfers from reserves | | | | | |
| Transfer for new PCs | | 0.00 | | 0.00 | #DIV/0! |
| Budget transfer | | 0.00 | | 0.00 | #DIV/0! |
| Total transfers from reserves | 0.00 | 0.00 | 0.00 | | |
| Surplus/Deficit | 2,514.27 | 2,116.81 | 5,675.19 | | |

9/20/2017

WCTS 2018 Budget Revenue Detail

| | 2016 | 2017 | 2018 | Difference | % |
|---|------------|------------|------------|------------|------------|
| | Actual | Budget | Proposed | 17 - 18 | Difference |
| County Contracts | | | • | | |
| Green Lake County Contract | 55,430.60 | 56,946.78 | 58,577.58 | 1,630.80 | 2.86% |
| Marquette County Contract | 44,657.10 | 45,830.07 | 47,200.50 | 1,370.43 | 2.99% |
| Waushara County Contract | 71,081.90 | 72,762.03 | 74,881.26 | 2,119.23 | 2.91% |
| Total County Contracts | 171,169.60 | 175,538.88 | 180,659.34 | 5,120.46 | 2.92% |
| | | | | | |
| | | | | | |
| Other Operating Revenue | | | | | |
| Interest Revenue | 664.53 | 500.00 | 500.00 | 0.00 | 0.00% |
| Detation collection administrative for (005 for | | | | | |
| Rotating collection administrative fee (\$25 for WCTS libraries, \$75 for non-WCTS libraries) | 1 000 00 | 1 225 00 | 1 400 00 | 75.00 | E 669/ |
| DVD/CD refinishing (25 cents per disk) | 1,200.00 | 1,325.00 | 1,400.00 | | 5.66% |
| • | 126.00 | 1,250.00 | 150.00 | -1,100.00 | -88.00% |
| Library purchase of supplies from stock | 0.00 | 500.00 | 500.00 | 0.00 | 0.00% |
| Misc Revenue | 0.00 | 50.00 | 50.00 | 0.00 | 0.00% |
| Total Other Operating Revenue | 1,990.53 | 3,625.00 | 2,600.00 | -1,025.00 | -28.28% |
| | | | | | |
| | | | | | |
| Detating Collections | | | | | |
| Rotating Collections | 7 000 00 | 7 000 00 | 7.050.00 | 050.00 | E 000/ |
| ABC (20 libraries) | 7,000.00 | 7,000.00 | 7,350.00 | 350.00 | 5.00% |
| Large Print (16 libraries) | 3,200.00 | 3,400.00 | 3,400.00 | 0.00 | 0.00% |
| Total Rotating Collections | 10,200.00 | 10,400.00 | 10,750.00 | 350.00 | 3.37% |
| | | | | | _ |
| Total Revenue | 183,360.13 | 189,563.88 | 194,009.34 | 4,445.46 | 2.35% |
| i olai nevellue | 100,000.13 | 109,000.00 | 134,003.34 | 4,440.40 | 2.33% |

WCTS 2018 Budget Expenditure Detail

| | 0010 | 00.17 | 2212 | D.// | |
|--|------------|------------|------------|------------|------------|
| | 2016 | 2017 | 2018 | Difference | % |
| | Actual | Budget | Proposed | 17 - 18 | Difference |
| Personnel | | | | | 4.700/ |
| Wages/Salaries | 92,894.60 | 96,993.45 | 101,639.47 | 4,646.02 | 4.79% |
| Wisconsin Ret. | 5,756.88 | 6,198.23 | 6,420.26 | 222.03 | 3.58% |
| FICA | 6,482.29 | 7,420.00 | 7,775.42 | 355.42 | 4.79% |
| Health Insurance | 48,595.20 | 49,385.55 | 40,089.14 | -9,296.41 | -18.82% |
| Life Insurance | | 339.84 | 354.86 | 15.02 | 4.42% |
| ICMA | 2,600.00 | 2,600.00 | 2,600.00 | 0.00 | 0.00% |
| Long Term Disability Insurance | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Workman's Compensation | | 500.00 | | -500.00 | -100.00% |
| Total Personnel | 156,328.97 | 163,437.07 | 158,879.15 | -4,557.92 | -2.79% |
| | | | | | |
| | | | | | |
| Contractual Services | | | | | |
| Administrative Services (Director's Contract | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Audit | 484.87 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Rent | 6,700.00 | 6,700.00 | 6,700.00 | 0.00 | 0.00% |
| Total Contractual Servies | 7,184.87 | 6,700.00 | 6,700.00 | 0.00 | 0.00% |
| | | | | | |
| | | | | | |
| Administrative Services & Supplies | | | | | |
| Postage | 38.08 | 20.00 | 35.00 | 15.00 | 75.00% |
| Supplies - Office | 627.13 | 450.00 | 550.00 | 100.00 | 22.22% |
| Telephone - Office | 182.90 | 140.00 | 185.00 | 45.00 | 32.14% |
| Photocopier Maintenance (office) | 162.66 | 150.00 | 165.00 | 15.00 | 10.00% |
| Property Insurance | | 0.00 | | 0.00 | #DIV/0! |
| Miscellaneous | 450.00 | 100.00 | 500.00 | 400.00 | 400.00% |
| Total Administrative Services & Supplies | 1,460.77 | 860.00 | 1,435.00 | 575.00 | 66.86% |
| | | | | | _ |
| | | | | | "DD (/O) |
| Capital Expenditures | 0.00 | 0.00 | 3,000.00 | 3,000.00 | #DIV/0! |
| Total Capital Expenditures | 0.00 | 0.00 | 3,000.00 | 3,000.00 | #DIV/0! |
| | | | | | |
| Library Materials | | | | | |
| Cataloging & Processing Supplies | 6,736.07 | 5,000.00 | 6,500.00 | 1,500.00 | 30.00% |
| Periodicals | 417.38 | 250.00 | 420.00 | 170.00 | 68.00% |
| CD/DVD refinishing supplies | 135.30 | 200.00 | 150.00 | -50.00 | -25.00% |
| Total Library Materials | 7,153.45 | 5,450.00 | 7,070.00 | 1,620.00 | 29.72% |
| Total Library Materials | 7,133.43 | 3,430.00 | 7,070.00 | 1,020.00 | 23.12 /6 |
| | | | | | |
| Staff Training, Travel & Dues | | | | | |
| Dues - Professional Organizations | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| Staff Training | 0.00 | 100.00 | 100.00 | 0.00 | 0.00% |
| Staff Travel Consulting | 369.36 | 500.00 | 400.00 | -100.00 | -20.00% |
| Total Staff Training, Travel & Dues | 369.36 | 600.00 | 500.00 | -100.00 | -16.67% |
| Total otali Training, Travel a Dues | 000.00 | 000.00 | 300.00 | 100.00 | 10.07 70 |
| | | | | | |
| Rotating Collections | | | | | |
| ABC (20 libraries) | 3,883.32 | 7,000.00 | 7,350.00 | 350.00 | 5.00% |
| Large Print (16 libraries) | 4,465.12 | 3,400.00 | 3,400.00 | 0.00 | 0.00% |
| Total Rotating Collections | 8,348.44 | 10,400.00 | 10,750.00 | 350.00 | 3.37% |
| | <u> </u> | | , | | |
| Total Operating Expenditures | 180,845.86 | 187,447.07 | 188,334.15 | 887.08 | 0.47% |